Layton’s California crew finishes massive job in 10 months. The new $90 million outlet mall opens to big crowds and full occupancy. Page 2.
Welcome to The Layton Way

This Employee Newsletter is meant to help all of us stay informed about the great people and happenings in our growing, dynamic company. We welcome your feedback and suggestions to help us make our newsletter informative and fun. We especially encourage you to share interesting stories and milestones from your office so we can all feel better connected to our national company.

Please send stories, photos and feedback to:

laytonwayfeedback@laytonconstruction.com

Brock Grayson and son Ashton enjoy an Arizona Diamondbacks game during Arizona’s annual retreat. See story on page 9.
RECENT WINS

Top New Contracts Since June 1

ICS
• Workday T.I. – Salt Lake City, UT
• Zions Bank Lehi Branch – Lehi, UT
• Yarrow Inn Renovation – Park City, UT

Arizona
• PhoenixMart – Casa Grande, AZ
• Cobre Valley Regional Medical Center – Globe, AZ
• Sprouts Farmers Market Corporate Office – Phoenix, AZ

CCG
• 201 Commerce Building 6 – West Valley City, UT
• Snowbird Hidden Peak – Snowbird, UT
• High Star Ranch – Kamas, UT

CSG
• Utah Performing Arts Center Concrete Package – Salt Lake City, UT
• University of Utah Business Loop Parking Structure – Salt Lake City, UT
• JUMP Underground Parking – Boise, ID

HCG
• Loma Linda Medical Office Building – Loma Linda, CA
• Loma Linda Design-build Parking Structure – Loma Linda, CA
• Watford City Hospital – Watford City, ND

Hawaii
• Safeway (Ground-up) – Lihue, Kauai, HI
• Ka’anapali Beach Club Spaceframe – Lahaina, Maui, HI
• Koloa Landing Phase 3 – Koloa, Kauai, HI
Outlets at Tejon Ranch
Open to Big Crowds

Southern California’s first major outlet center in more than 10 years opened Aug. 7 with fanfare, thousands of shoppers and full occupancy.

Layton Construction served as general contractor on the $90 million project.

More than 200,000 shoppers were expected for opening weekend, and 10 million are expected annually. The upscale outlets feature more than 70 retailers and employ more than 2,500.

The 320,000 SF Outlets at Tejon Ranch shopping center is located midway between Santa Clarita and Bakersfield along the 5 Freeway, California’s main North–South corridor which is traveled by more than 65 million people each year.
RIBBON CUTTINGS

Utah State Hospital Dedicates 2 New Buildings
On June 12, Utah State Hospital celebrated the openings of the Mountain Springs Pediatric Center (below) and the Mark I. Payne Building (bottom).

The owner’s representative said he has built five buildings, and this is the best project he’s worked on, with the highest level of quality.
SEPTEMBER BIRTHDAYS

1–Jose Rivas
1–Danny Thackeray
2–Lawrence Allred
2–Wilford Miller
5–Logan Deal
6–Jacob Kleiman
6–Eugenio Ordonez
6–Allan Ulrich
7–Susanne Beukema
7–Amy Fiscus-Headlee
8–Mark Draxler
8–Mark Reed
9–Brandon Bergener
9–Heather Densley
9–Sunday Gannon
9–Julie Layton
9–Jeffrey Peterson
11–Leslie Dayley
12–Nathan Heller
12–Ashley Hill
14–Alan Rindlisbacher
15–John Kaminski
16–Nathaniel Johnson
16–Daniel Keenan
16–Tony Purdum
16–Justin Robinson
17–Michael Colligan
17–Justin Sandoval
18–Carlos Hernandez
18–Ashley Quinn
18–Jamie Sargent
19–Daniel Vincent
19–Todd Williams
20–Phillip Tingley
21–Clarence Haws
21–Vanessa Monsen
22–Tyler Ferrara
22–Landon Sherwood
23–Ronald Loftus
23–Wyatt Van Noy
24–Chris Archuleta
24–David Keesler
24–Robert Shepard
25–Devin Brower
25–Scott Higgins
26–Cipriano Benitez-Arroyo
26–Richard Thackeray
28–Luke Halpin
28–Bradley Malm
28–Paul Panchak
30–Blake Dijkman

OCTOBER BIRTHDAYS

11–Jackson Paul
11–Tanguma Narcisco
12–Leo Talai
12–Cook Robert
12–Novela Francisco
13–Rico Jorge
14–Peterson Crystal
15–Howell Samuell
15–Jungblut Melvin
16–Taliulu Matthew
17–Romero Robert
17–Bock David
18–Dickey Justin
20–Adams Dave
21–Gomez Gamaliel
21–Almond Matthew
22–Rees Randal
23–Lyons Katherine
23–Gonzalez Xavier
23–Mayor Marcos
24–Gonzalez Juan
26–Sotiri George
27–Blunt Gretchen
27–Colon Jose
30–Minegar David
SEPTEMBER ANNIVERSARIES

1–William Munck   16
1–Norman Silcox   18
3–Kody Gildner   4
3–Brad Van Fleet   1
4–Aisea Akau’ola   1
4–April Clark   2
4–Daniel Fraga   1
4–Marcos Mayor   1
4–Benjamin Niederhauser   1
4–Crescencio Perez   1
4–Sau Tafisi   1
5–Greg Firth   19
5–Chett Thacker   6
8–Alan Manwill   27
9–Jacob Kleiman   1
10–Summer Butler   2
10–Matthew Taliulu   7
11–Craig Lawson   7
12–Jenese Pascua   3
12–Rosalyn Twitchell   15
14–Kristopher Bryant   5
15–Suzanne Reading   4
16–Brian Erickson   15
16–Travis Wilson   9
17–Christopher Boyle   1
17–LeGrand Bunker   1
17–Randy Levitre   18
18–Ryan Davis   19
19–Randall Gunn   19
19–Robert Llanos   1
19–Paul Wingler   20
20–Tyler Dillon   1
20–Douglas Stanley   1
21–Jason Adams   21
21–Paul Adams   22
22–Douglas Brown   23
23–Gretchen Blunt   27
27–John Hall   27
27–Bryan Webb   28
28–Randolph Patterson   30
30–Nikki Lux

OCTOBER ANNIVERSARIES

1–Dave Adams   2
2–Robert Hendrickson   14
2–Mark Holbrook   22
6–Christopher Nielsen   3
7–Michael Allan   23
7–George Sotiri

8–Susanne Beukema   7
8–Richard Holbrook   21
8–James Smith   2
8–Fredric Lucas   14
9–Lance Harrison   8
9–Edwin Izatt   28
13–Phillip Berry   3
14–Cody Flamm   10
14–Virginia Gomez   1
15–James Neumann   5
16–Justin Sandoval   7
17–Daniel Noyes   18
17–Kyle Reed   9
17–Rhett Riding   3
18–Patrick Kelly   6
18–Tyler Killam   8
19–Dell Willes   33
21–Wyatt Van Nooy   10
23–Lani Adamson   14
26–Paul Panchak   8
28–Michael Colligan   10
29–Kenneth Ames   7
30–Michael Balli   1
30–Albino Zamora   1

5 The Layton Way   Sept. 2014
RANDY GUNN, ESTIMATOR | 8 YEARS WITH LAYTON

What does “The Layton Way” meant to you?

“The Layton Way” to me is taking care of each client and project with complete integrity and honor. We may not always do everything perfect, but we do our very best to make sure it is always right. On every project we are a part of a team, and our mission is to guide each project to a successful completion.

What are the secrets of Layton’s success?

I believe our success is built around lasting relationships and proven practices. Our clients want us back because of the experience we have together. At Layton it goes beyond construction of a building and really revolves around doing our best for a friend.

Why do you like working at Layton?

I really enjoy being able to work around great people including co-workers, subcontractors and owners. I enjoy being challenged and becoming better than I am.

What excites you about your future at Layton?

I’m excited about the challenge of new projects in new locations. I’m excited to continue to build relationships with those that I work with. I’m excited about being able to build the world around us and see the great blessing that our work is to others.

What do you try to bring to work each day?

I try to be humble every day. For as long as I have worked here I am very aware that I still have plenty to learn. I strive each and every day to become better than I am.
Kauai Dental Care broke ground on July 17 with a traditional Hawaiian blessing ceremony for a new office in Lihue. The facility is scheduled to open in April 2015.
2014 LAYTON GOLF TOURNAMENT
WINNERS
2014 LAYTON GOLF TOURNAMENT

Jeff Miller, Mike Daniels, Bryan Webb and Jeff Beecher celebrate their 60 score at the Layton Golf Tournament on September 6 at Old Mill Golf Course.
2014 LAYTON GOLF TOURNAMENT
2014 LAYTON GOLF TOURNAMENT
Arizona Stages Retreat at Performing Arts Center, Then Heads Out for a Night at the Ball Game

Layton Arizona’s retreat started with lunch in the yet to be finished lobby of the Mesa Community College Performing Arts Center. The group then took a tour of the facility, including back stage and the catwalks over the theater. Then they moved into the performance hall/theater, pulled back the plastic sheets protecting the seats and held a two-hour project review and training meeting, including PowerPoint presentations shown on a sheet hanging from a scaffold.

Families joined in the fun as they capped off the day at a Major League Baseball game between the Arizona Diamondbacks and San Diego Padres. In keeping with the setting, dinner was hot dogs, peanuts, popcorn and sodas.

Layton’s Arizona team meets in the theater at Mesa Community College Performing Arts Center, above.

Mike Colligan, Darcy Gray and husband Ron, left.

Enrique Viveros and family, top right.

Luke Halpin and family, bottom right.
# Welcome Aboard

## New Hires

### July-August

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Duane Abbott</td>
<td>Formsetter Carpenter</td>
<td>Rene Lombardo</td>
<td>Surveyor Rodman</td>
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<td>Amanakilelei Angilau</td>
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<td>Ramon Martinez</td>
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<td>Feliciano Barajas</td>
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<td>Mario Moya</td>
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<td>David Panek</td>
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<td>Zachary Harris</td>
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<td>Trinidad Tovar</td>
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<td>Jamie Weston</td>
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<tr>
<td>Lee Larson</td>
<td>Carpenter Helper</td>
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**The Layton Way**  Sept. 2014
SAFETY STORY

Superintendent Creates ‘No-Step’ to Fill Safety Gap

Among construction workers, an estimated 81% of fall injuries treated in U.S. emergency departments involve a ladder.

Larry Allred, a superintendent in Interior Construction Services, is looking to change these statistics, which is why he developed a ladder safety apparatus called No-Step. He was sitting in a safety meeting four years ago when the subject of ladder safety was introduced.

OSHA and ANSI safety standards advise users not to use the top step of a ladder. However, the space on ladders between the top step and the cap remains open. This leaves the top step an easily accessible and common hazard.

Larry wondered why we don’t fill the hole at the top step of the ladder.

“It’s too simple to put something there instead of a sticker,” he said.

No-Step was designed to do just that, filling the gap between the top step and cap with a molded piece of non-conductive polypropylene. Larry found a company to make a mold of the product he created, and No-Step was born.

Larry says he didn’t entirely realize what this tool does until he used it from home. “It’s absolutely stopped me from reaching using the top step,” he said.

Now he uses No-Step on all of his projects, and other companies are adopting the product and using it on their job sites too.

“When you walk onto a project, you know the second you turn your back that someone won’t use that extra step,” he said. “If there’s a step there, they’re going to use it. If it’s blocked they can’t.”

No-Step will fit in most fiberglass step-ladders and some aluminum ladders. The product is also now patented, as of December 31, 2013, and Larry is hopeful of its future success.

“I would love to see it in every step-ladder on sites in the construction industry, where you have teams using the product day to day,” he said. More information can be found about No-Step at www.no-step.com.
ENR Mountain States “Best of” Awards

Winners:
Utah State Hospital – Health Care
Momentum Climbing – Specialty Contracting

Merit Awards:
University of Utah Football Center – Sports/Entertainment
Rocky Mountain Hospital for Children at Presbyterian/St. Luke’s Medical Center – Health Care

Utah Hispanic Chamber of Commerce
Quixote Award
Excellence in Workplace Safety
Ray Nelson Retires After 41 Years

“I’m not going to miss getting up at three o’clock in the morning to get to a four o’clock pour, but I’ll miss the people.”

Ray Nelson

Dave Layton

“Ray, we can’t replace you. Thank you to you, Joyce, and your family. We will never know the depth to which your skills and knowledge have impacted this company.”

Joyce Nelson

“When I think of all these years with Layton, I don’t think about the projects, I think about what it’s meant to our family.”

Shane Allen

“Ray’s always had the ‘If it can be done, we can do it, and we can do it better than anyone else’ attitude.”

Bruce McDonough

“I appreciate the value of our friendship, and hopefully you’ll still let me ask you concrete questions.”

Jon Brinkerhoff

“If you looked outside to find someone mowing your lawn, it would be Ray.”

Tammy Meldrum (ACI)
Huntington Memorial Hospital’s new ED lobby: The 22,000-square-foot ED expansion opened last week. #LaytonBuilt

Our guys on a Utah jobsite are rocking their Hawaiian shirts for Aloha Friday! #Construction #LaytonLife
TWEETS

Retweeted by Layton Construction

whitney walter @whitknellou - Aug 16

Here we go #parkcityhalfmarathon @LaytonBuilds @randybgunn

Layton Construction @LaytonBuilds - Aug 15

#Demolition's done on the Eccles Theater site! Now, we're prepping the area to pour #concrete & start #building. #SLC

Layton Construction

#TBT #WorldCup style: In 2006, David Beckham helped us break ground on @RioTintoStadium. #RSL

View more photos and videos
Employees are encouraged to share social media posts and tweets from our official company pages. Please also keep us up to date on what you’re doing, so we can share it. Just send an email (with photos) to Marketing Coordinator/Social Media Specialist Amy Fiscus-Headlee at afiscus@laytonconstruction.com.